

**(APPENDIX B1) 2011-2012 salary grid for Unit 1 members** (effective July 1, 2011)

Hire rate = \$42,052, pay column increase = \$275; Step 1, Col 1 = **\$46,410**, Graded step increases = to step 1, varies; to steps 2 through 6, **\$920**; to steps 7 through 14, **\$990**, from step 15 through 25, **\$1,065**, Pay column increase = \$300

**Steps** are the number of years of credited service that you have completed.

**Pay columns** are blocks of 6 graduate or inservice hours for which you have been credited.

Steps	Pay columns																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	0 to 5 hours	6 to 11 hours	12 to 17 hours	18 to 23 hours	24 to 29 hours	30 to 35 hours	36 to 41 hours	42 to 47 hours	48 to 53 hours	54 to 59 hours	60 to 65 hours	66 to 71 hours	72 to 77 hours	78 to 83 hours	84 to 89 hours	90 to 95 hours	96 to 101 hours	102 to 107 hours	108 hours (or more)
0	\$42,052	\$42,327	\$42,602	\$42,877	\$43,152	\$43,427	\$43,702	\$43,977	\$44,252	\$44,527	\$44,802	\$45,077	\$45,352	\$45,627	\$45,902	\$46,177	\$46,452	\$46,727	\$47,002
1	\$46,410	\$46,710	\$47,010	\$47,310	\$47,610	\$47,910	\$48,210	\$48,510	\$48,810	\$49,110	\$49,410	\$49,710	\$50,010	\$50,310	\$50,610	\$50,910	\$51,210	\$51,510	\$51,810
2	\$47,330	\$47,630	\$47,930	\$48,230	\$48,530	\$48,830	\$49,130	\$49,430	\$49,730	\$50,030	\$50,330	\$50,630	\$50,930	\$51,230	\$51,530	\$51,830	\$52,130	\$52,430	\$52,730
3	\$48,250	\$48,550	\$48,850	\$49,150	\$49,450	\$49,750	\$50,050	\$50,350	\$50,650	\$50,950	\$51,250	\$51,550	\$51,850	\$52,150	\$52,450	\$52,750	\$53,050	\$53,350	\$53,650
4	\$49,170	\$49,470	\$49,770	\$50,070	\$50,370	\$50,670	\$50,970	\$51,270	\$51,570	\$51,870	\$52,170	\$52,470	\$52,770	\$53,070	\$53,370	\$53,670	\$53,970	\$54,270	\$54,570
5	\$50,090	\$50,390	\$50,690	\$50,990	\$51,290	\$51,590	\$51,890	\$52,190	\$52,490	\$52,790	\$53,090	\$53,390	\$53,690	\$53,990	\$54,290	\$54,590	\$54,890	\$55,190	\$55,490
6	\$51,010	\$51,310	\$51,610	\$51,910	\$52,210	\$52,510	\$52,810	\$53,110	\$53,410	\$53,710	\$54,010	\$54,310	\$54,610	\$54,910	\$55,210	\$55,510	\$55,810	\$56,110	\$56,410
7	\$52,000	\$52,300	\$52,600	\$52,900	\$53,200	\$53,500	\$53,800	\$54,100	\$54,400	\$54,700	\$55,000	\$55,300	\$55,600	\$55,900	\$56,200	\$56,500	\$56,800	\$57,100	\$57,400
8	\$52,990	\$53,290	\$53,590	\$53,890	\$54,190	\$54,490	\$54,790	\$55,090	\$55,390	\$55,690	\$55,990	\$56,290	\$56,590	\$56,890	\$57,190	\$57,490	\$57,790	\$58,090	\$58,390
9	\$53,980	\$54,280	\$54,580	\$54,880	\$55,180	\$55,480	\$55,780	\$56,080	\$56,380	\$56,680	\$56,980	\$57,280	\$57,580	\$57,880	\$58,180	\$58,480	\$58,780	\$59,080	\$59,380
10	\$54,970	\$55,270	\$55,570	\$55,870	\$56,170	\$56,470	\$56,770	\$57,070	\$57,370	\$57,670	\$57,970	\$58,270	\$58,570	\$58,870	\$59,170	\$59,470	\$59,770	\$60,070	\$60,370
11	\$55,960	\$56,260	\$56,560	\$56,860	\$57,160	\$57,460	\$57,760	\$58,060	\$58,360	\$58,660	\$58,960	\$59,260	\$59,560	\$59,860	\$60,160	\$60,460	\$60,760	\$61,060	\$61,360
12	\$56,950	\$57,250	\$57,550	\$57,850	\$58,150	\$58,450	\$58,750	\$59,050	\$59,350	\$59,650	\$59,950	\$60,250	\$60,550	\$60,850	\$61,150	\$61,450	\$61,750	\$62,050	\$62,350
13	\$57,940	\$58,240	\$58,540	\$58,840	\$59,140	\$59,440	\$59,740	\$60,040	\$60,340	\$60,640	\$60,940	\$61,240	\$61,540	\$61,840	\$62,140	\$62,440	\$62,740	\$63,040	\$63,340
14	\$58,930	\$59,230	\$59,530	\$59,830	\$60,130	\$60,430	\$60,730	\$61,030	\$61,330	\$61,630	\$61,930	\$62,230	\$62,530	\$62,830	\$63,130	\$63,430	\$63,730	\$64,030	\$64,330
15	\$59,920	\$60,220	\$60,520	\$60,820	\$61,120	\$61,420	\$61,720	\$62,020	\$62,320	\$62,620	\$62,920	\$63,220	\$63,520	\$63,820	\$64,120	\$64,420	\$64,720	\$65,020	\$65,320
16	\$60,910	\$61,210	\$61,510	\$61,810	\$62,110	\$62,410	\$62,710	\$63,010	\$63,310	\$63,610	\$63,910	\$64,210	\$64,510	\$64,810	\$65,110	\$65,410	\$65,710	\$66,010	\$66,310
17	\$61,900	\$62,200	\$62,500	\$62,800	\$63,100	\$63,400	\$63,700	\$64,000	\$64,300	\$64,600	\$64,900	\$65,200	\$65,500	\$65,800	\$66,100	\$66,400	\$66,700	\$67,000	\$67,300
18	\$62,890	\$63,190	\$63,490	\$63,790	\$64,090	\$64,390	\$64,690	\$64,990	\$65,290	\$65,590	\$65,890	\$66,190	\$66,490	\$66,790	\$67,090	\$67,390	\$67,690	\$67,990	\$68,290
19	\$63,880	\$64,180	\$64,480	\$64,780	\$65,080	\$65,380	\$65,680	\$65,980	\$66,280	\$66,580	\$66,880	\$67,180	\$67,480	\$67,780	\$68,080	\$68,380	\$68,680	\$68,980	\$69,280
20	\$64,870	\$65,170	\$65,470	\$65,770	\$66,070	\$66,370	\$66,670	\$66,970	\$67,270	\$67,570	\$67,870	\$68,170	\$68,470	\$68,770	\$69,070	\$69,370	\$69,670	\$69,970	\$70,270
21	\$65,860	\$66,160	\$66,460	\$66,760	\$67,060	\$67,360	\$67,660	\$67,960	\$68,260	\$68,560	\$68,860	\$69,160	\$69,460	\$69,760	\$70,060	\$70,360	\$70,660	\$70,960	\$71,260
22	\$66,850	\$67,150	\$67,450	\$67,750	\$68,050	\$68,350	\$68,650	\$68,950	\$69,250	\$69,550	\$69,850	\$70,150	\$70,450	\$70,750	\$71,050	\$71,350	\$71,650	\$71,950	\$72,250
23	\$67,840	\$68,140	\$68,440	\$68,740	\$69,040	\$69,340	\$69,640	\$69,940	\$70,240	\$70,540	\$70,840	\$71,140	\$71,440	\$71,740	\$72,040	\$72,340	\$72,640	\$72,940	\$73,240
24	\$68,830	\$69,130	\$69,430	\$69,730	\$70,030	\$70,330	\$70,630	\$70,930	\$71,230	\$71,530	\$71,830	\$72,130	\$72,430	\$72,730	\$73,030	\$73,330	\$73,630	\$73,930	\$74,230
25	\$69,820	\$70,120	\$70,420	\$70,720	\$71,020	\$71,320	\$71,620	\$71,920	\$72,220	\$72,520	\$72,820	\$73,120	\$73,420	\$73,720	\$74,020	\$74,320	\$74,620	\$74,920	\$75,220

Degree stipends	Masters	CAS	Doctorate	Board Certification	Over 25 years of credited service	Longevities	30 year	35 year
	\$1,100	\$2,750	\$5,500	NBPTS	\$1,000 per year for 10 years	2.25%	\$1,000	\$1,000
				OT, PT, SLP	\$750 per year			