

2009-10 HEALTH PAYMENT CHART

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE	
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
0- \$42,052	1	9% \$ 459.00	\$1,175.04	24 \$ 19.13	\$ 48.96	\$38.25 \$ 97.92
<\$60,000	2	14% \$ 714.00	\$1,827.84	24 \$ 29.75	\$ 76.16	\$59.50 \$ 152.32
<\$80,000	3	16% \$ 816.00	\$2,088.96	24 \$ 34.00	\$ 87.04	\$68.00 \$ 174.08
<100,000	4	18% \$ 918.00	\$2,350.08	24 \$ 38.25	\$ 97.92	\$76.50 \$ 195.84
>\$100,000	5	20% \$ 1,020.00	\$2,611.20	24 \$ 42.50	\$ 108.80	\$85.00 \$ 217.60

INDIVIDUAL \$ 5,100.00
 FAMILY \$ 13,056.00

FIRST CHECK IN JUNE PAYS FOR JULY
 SECOND CHECK IN JUNE PAYS FOR AUGUST
 FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
 SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

2010-11 HEALTH PAYMENT CHART-ACTUAL

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE	
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
0- \$42,052	1	10% \$ 552.12	\$1,413.48	24 \$ 23.01	\$ 58.90	\$46.01 \$ 117.79
<\$60,000	2	15% \$ 828.18	\$2,120.22	24 \$ 34.51	\$ 88.34	\$69.02 \$ 176.69
<\$80,000	3	18% \$ 993.82	\$2,544.26	24 \$ 41.41	\$ 106.01	\$82.82 \$ 212.02
<100,000	4	20% \$ 1,104.24	\$2,826.96	24 \$ 46.01	\$ 117.79	\$92.02 \$ 235.58
>\$100,000	5	20% \$ 1,104.24	\$2,826.96	24 \$ 46.01	\$ 117.79	\$92.02 \$ 235.58

INDIVIDUAL \$ 5,552.12
 FAMILY \$ 14,134.80

FIRST CHECK IN JUNE PAYS FOR JULY
 SECOND CHECK IN JUNE PAYS FOR AUGUST
 FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
 SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

2010-11 HEALTH PAYMENT CHART-PER CONTRACT

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE	
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
0- \$42,052	1	10% \$ 597.10	\$1,528.30	24 \$ 24.88	\$ 63.68	\$49.76 \$ 127.36
<\$60,000	2	15% \$ 895.65	\$2,292.45	24 \$ 37.32	\$ 95.52	\$74.64 \$ 191.04
<\$80,000	3	18% \$ 1,074.78	\$2,750.94	24 \$ 44.78	\$ 114.62	\$89.57 \$ 229.25
<100,000	4	20% \$ 1,194.20	\$3,056.60	24 \$ 49.76	\$ 127.36	\$99.52 \$ 254.72
>\$100,000	5	20% \$ 1,194.20	\$3,056.60	24 \$ 49.76	\$ 127.36	\$99.52 \$ 254.72

INDIVIDUAL \$ 5,971.00
 FAMILY \$ 15,283.00

FIRST CHECK IN JUNE PAYS FOR JULY
 SECOND CHECK IN JUNE PAYS FOR AUGUST
 FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
 SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

2011-12 HEALTH PAYMENT CHART-PER CONTRACT

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE	
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
0- \$42,052	1	10% \$ 644.90	\$1,650.60	24 \$ 26.87	\$ 68.78	\$53.74 \$ 137.55
<\$60,000	2	15% \$ 967.35	\$2,475.90	24 \$ 40.31	\$ 103.16	\$80.61 \$ 206.33
<\$80,000	3	18% \$ 1,160.82	\$2,971.08	24 \$ 48.37	\$ 123.80	\$96.74 \$ 247.59
<100,000	4	20% \$ 1,289.80	\$3,301.20	24 \$ 53.74	\$ 137.55	\$107.48 \$ 275.10

>\$100,000 5 25% \$ 1,612.25 \$4,126.50 24 \$ 67.18 \$ 171.94 \$134.35 \$ 343.88

INDIVIDUAL \$ 6,449.00
FAMILY \$ 16,506.00

FIRST CHECK IN JUNE PAYS FOR JULY
SECOND CHECK IN JUNE PAYS FOR AUGUST
FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

2012-13 HEALTH PAYMENT CHART-8% PER INCREASE

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE			
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY		
0- \$42,052	1	10%	\$ 696.50	\$1,782.60	24 \$ 29.02	\$ 74.28	\$58.04	\$ 148.55
<\$60,000	2	15%	\$ 1,044.75	\$2,673.90	24 \$ 43.53	\$ 111.41	\$87.06	\$ 222.83
<\$80,000	3	18%	\$ 1,253.70	\$3,208.68	24 \$ 52.24	\$ 133.70	\$104.48	\$ 267.39
<100,000	4	20%	\$ 1,393.00	\$3,565.20	24 \$ 58.04	\$ 148.55	\$116.08	\$ 297.10
>\$100,000	5	25%	\$ 1,741.25	\$4,456.50	24 \$ 72.55	\$ 185.69	\$145.10	\$ 371.38

INDIVIDUAL \$ 6,965.00
FAMILY \$ 17,826.00

FIRST CHECK IN JUNE PAYS FOR JULY
SECOND CHECK IN JUNE PAYS FOR AUGUST
FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

2013-14 HEALTH PAYMENT CHART-8% PER INCREASE

LEVEL	PER YEAR		PER CHECK		PER CHECK-SEPTEMBER AND JUNE			
	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY		
0- \$42,052	1	10%	\$ 752.20	\$1,925.20	24 \$ 31.34	\$ 80.22	\$62.68	\$ 160.43
<\$60,000	2	15%	\$ 1,128.30	\$2,887.80	24 \$ 47.01	\$ 120.33	\$94.03	\$ 240.65
<\$80,000	3	18%	\$ 1,353.96	\$3,465.36	24 \$ 56.42	\$ 144.39	\$112.83	\$ 288.78
<100,000	4	20%	\$ 1,504.40	\$3,850.40	24 \$ 62.68	\$ 160.43	\$125.37	\$ 320.87
>\$100,000	5	25%	\$ 1,880.50	\$4,813.00	24 \$ 78.35	\$ 200.54	\$156.71	\$ 401.08

INDIVIDUAL \$ 7,522.00
FAMILY \$ 19,252.00

FIRST CHECK IN JUNE PAYS FOR JULY
SECOND CHECK IN JUNE PAYS FOR AUGUST
FIRST CHECK IN SEPTEMBER PAYS FOR SEPTEMBER
SECOND CHECK IN SEPTEMBER PAYS FOR OCTOBER

Article 18, C. 3 - Effective July 1, 2013 the district will pay \$195 per employee per year to the STA Benefit Fund

Article 18, C. 7 - Dental Benefits

Effective	Individual	Family
2011-12	\$ 13.00	\$32.00
2012-13	\$ 14.00	\$34.00
2013-14	\$ 15.00	\$36.00

Employees retiring after June 30, 2014, after age 65 shall be required to pay an amount equal to half the Medicare Part B rate to the SCS D for individual coverage under the SCS D health plan.
Family coverage shall be twice that amount.